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Better Health

A Weekly Update  
for Asante Employees

Every patient,  
every day, every time.



# ASANTE® News

ASANTE ASHLAND COMMUNITY HOSPITAL | ASANTE PHYSICIAN PARTNERS | ASANTE ROGUE REGIONAL MEDICAL CENTER | ASANTE THREE RIVERS MEDICAL CENTER

## All Asante Employees Gain in Q1 PEAK Awards

The Productive Employees Achieving Key Goals ([PEAK program results](#)) have been calculated for the first quarter of fiscal year 2015. There were 3,615 eligible Asante employees that met one or more goals of the PEAK program and they will receive \$320,438 in bonuses when the awards are paid at the end of the year.



**Asante Ashland Community Hospital** Employees met the goal for HCAHPS-Overall Rating of Care, which is the organization's patient experience measure. Asante Ashland employees did not achieve the Patient Safety measure. Full-time employees will receive \$100 (minus withholdings) for the first quarter results.

**Asante Rogue Regional Medical Center** employees met the goal for patient safety, but not the HCAHPS goal, so eligible full-time employees will receive \$75 for this quarter's results.

**Asante Three Rivers Medical Center** employees met both the HCAHPS patient experience measure and the patient safety goal this quarter, so eligible full-time employees will receive \$175 for the quarter's results. Asante Three Rivers employees also have

met their annual goal for flu vaccinations, achieving 79 percent (with a goal of 76 percent of employees immunized), so full-time employees will receive an additional \$100 at the end of the year.

**Asante Corporate** employees did not meet their HCAHPS patient experience goal, but for those with patient safety as their goal, eligible full-time employees will receive \$75 for that achievement. Those with department goals should contact their manager for results. Asante Corporate employees have also achieved their flu vaccination goal for the year, so \$100 will be added to their incentive payout.

**Asante Physician Partners** employees are being rewarded based on the results of a new patient satisfaction survey, managed by Press Ganey. There were not enough surveys returned to be valid for the first quarter, so APP employees will have potential awards of \$100 for second and third quarter results, and \$200 for the fourth quarter. Each clinic also has an annual department goal that is worth \$300. APP employees have met their flu vaccination goal, adding \$100 to each eligible full-time employee's award amount.

The first-quarter results on Earnings Before Interest, Depreciation and Amortization (EBIDA) is 13.1 percent, so all Asante employees are on target for achieving the annual financial goal, which is worth \$200 for eligible full-time employees.

Asante News is published every Monday. Deadline for submission of articles is every Thursday. Send via e-mail to [asantenews@asante.org](mailto:asantenews@asante.org).  
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